

Yard Associate – Operations Team

Pay: \$15.00 - \$20.00 per hour

Job description:

Proulx Oil & Propane is a long-standing, family-owned fuel company seeking a dependable Yard Associate to support daily operations across our tank yard, warehouse, and service team.

This is a hands-on, physical role that helps keep our deliveries and technicians running efficiently. It's best suited for someone who prefers active work, takes pride in showing up consistently, and wants to be part of a team that keeps homes and businesses running.

What You'll Do

- Help maintain an organized warehouse and propane tank yard
- Load and unload tanks, materials, and equipment
- Support daily vehicle restocking for service technicians
- Assist with tank staging and deployment
- Learn to operate yard equipment and tools (training provided)
- Support inventory organization and monthly counts
- Assist technicians with equipment, installations, and service support as needed
- Help move company vehicles for scheduled maintenance
- Pitch in where needed to keep operations running smoothly

This position is often a starting point into our operations, delivery, and service teams. We train the right individuals and support licensing and skill development for long-term growth.

What We're Looking For

- Reliable and punctual — workday begins at **7:00 AM sharp**
- Comfortable with physical, hands-on work
- Able to lift 50-75 lbs
- Comfortable working outdoors year-round
- Team-oriented and willing to help where needed
- Basic computer comfort for simple operational tasks
- High school diploma or GED preferred

Industry experience is helpful but not required.

Work Environment

- Mix of indoor warehouse and outdoor yard work
- Active role involving lifting, bending, kneeling, and movement throughout the day
- Exposure to weather, equipment, and noise
- Occasional overtime as needed

The work is outdoors, active, and requires reliability from day one.

Schedule

Monday–Friday | 7:00 AM – 3:30 PM

Pay & Benefits

\$15–\$20 per hour based on experience

Full-time benefits include:

- Medical, dental, and life insurance
- Short- and long-term disability
- 401(k) with company match
- Paid vacation, holidays, and personal days
- Uniforms provided
- Employee fuel discount
- Team bonus opportunities

Who This Role Is Best For

Someone who:

- prefers hands-on work over sitting at a desk
- enjoys being part of a team that keeps operations moving
- wants steady, long-term employment
- is interested in learning a trade and growing within operations

We value reliability, teamwork, and people who take ownership of their role. If you're looking for a place to show up, contribute, and stay long-term, we'd like to hear from you.